

# NCODA Fellowship

Oncology | Advocacy | Health Policy | Equity  
2026-2027

**Developing future leaders in  
patient-centered oncology care.**



## FELLOWSHIP SNAPSHOT

01

One-Year Fellowship

02

Mission-driven nonprofit setting

03

International oncology network

04

Remote position with limited travel

05

Exposure to clinical education, advocacy, policy, equity, industry collaboration, and practice innovation

# A MESSAGE FROM THE FOUNDER

"The NCODA Fellowship is designed to prepare future pharmacy leaders to advance patient-centered oncology care through collaboration, advocacy, and innovation."

Throughout the years, NCODA has been dedicated to enhancing the quality of care provided to cancer patients by means of our various resources and initiatives. This journey has been incredibly rewarding, driven by the invaluable feedback and collaboration we've received from our esteemed medically integrated pharmacy team members and industry partners. The strong and enduring partnerships we've cultivated stand as the cornerstone of all that NCODA represents.

At the heart of NCODA's Mission are our guiding values: an unwavering commitment to a patient-centered approach and a culture of continuous collaboration. We walk this path daily by investing in our members and working alongside professionals who share our core mission and values. We firmly believe that our NCODA Fellowship Program will play a pivotal role in shaping the future of the medically integrated pharmacy team. Our program not only advances the career of the Fellow but also propels the progress of the medically integrated pharmacy field. This is especially pertinent at a time when the approval of oncology medications is on the rise, creating an opportune moment for the next generation of Doctor of Pharmacy graduates to join us.

As part of this program, our NCODA Fellows will gain profound exposure to a specialized therapeutic environment, have access to a wide network of professionals spanning both the industry and oncology sectors, and, most importantly, will witness firsthand the driving force behind our members' commitment to becoming better patient advocates.

With medically integrated pharmacies on the ascent and a rapid increase in the approval of oncology medications, we are thrilled to have our NCODA Fellows seize this opportunity to contribute to our overarching mission and vision. Together, we aspire to be at the forefront of oncology leadership, pushing the boundaries of our member practices as we know them today. We wholeheartedly invite you to join us on this journey, for in unity, we grow stronger.



**MICHAEL REFF, RPh, MBA**  
Executive Director & Founder

# ABOUT NCODA

The Network for Collaborative Oncology Development & Advancement (NCODA) is a national nonprofit organization dedicated to empowering the medically integrated oncology team to deliver positive, patient-centered outcomes. Through leadership, expertise, quality standards, and best practices, NCODA drives innovation in oncology care.

Our College and School of Pharmacy Engagement Initiative supports the next generation of oncology leaders through:

- **NCODA Professional Student Organization Chapters**
- **MIOP Residency Program**
- **Fellowship Program**

Since 2019, the NCODA Fellowship has provided pharmacy graduates with hands-on experience in oncology advocacy, health policy, equity, and practice innovation—making it one of the premier fellowships in the country.

## MISSION

Our Mission is to empower the medically integrated oncology team to deliver positive, patient-centered outcomes by providing leadership, expertise, quality standards and best practices.

## VISION

Our vision is to be the world leader in oncology by building a patient-centered, medically integrated community whose focus is to innovate the continuity of cancer care, so every patient receives the maximum benefit from their cancer treatment.

**ONCOLOGY | ADVOCACY | HEALTH POLICY & EQUITY**

# FELLOWSHIP PILLARS

The one-year fellowship centers around three interconnected areas:

## ONCOLOGY

01

Clinical education, treatment innovation, disease state research, Positive Quality Interventions, Patient Education Sheets, webinars, podcasts, and medically integrated oncology practice support.

## ADVOCACY

02

Patient-centered projects, advocacy organization engagement, access-to-care initiatives, and resources that support patients and care teams.

## HEALTH POLICY & EQUITY

03

Legislative awareness, health disparities, equitable access, policy education, and state, national, and international-level oncology care impact.

## GUIDING VALUES



Patient-Centered



Always Collaborative

# FELLOWSHIP EXPERIENCE



## PROFESSIONAL DEVELOPMENT

Teaching certificate, presentation skills, scientific writing, project management, leadership development, mentorship, CV review, and mock interviews.

## CROSS-FUNCTIONAL COLLABORATION

Work with NCODA leadership, oncology practices, advocacy organizations, industry partners, pharmacists, nurses, technicians, APPs, physicians, and nonprofit leaders.

## REAL-WORLD IMPACT

Create resources used by oncology teams, contribute to national and international education, support patient-centered initiatives, and help advance medically integrated oncology care.

# KEY PROJECTS AND INITIATIVES

- Positive Quality Interventions (PQIs)
- PQI in Action
- Patient Education Sheets (PES)
- Patient Treatment Calendars
- Treatment Support Kits
- Legislative Tracker and Initiatives
- Patient Satisfaction Surveys
- Posters and Publications
- Conferences and Educational Programming
- Immunotherapy Hub
- White Papers
- Cost Avoidance & Waste Tracker
- Center of Excellence MIP Accreditation
- International NCODA Communities





# A NATIONAL NETWORK WITH PURPOSE

- Engagement with oncology professionals across the medically integrated oncology community
- Exposure to pharmaceutical industry collaboration
- Opportunities to support education, communication, and practice-based initiatives
- Connection to national and international oncology care leaders



**Paul Bailey**  
Senior Director at Pfizer

“Through our partnership with NCODA we continue to get valuable insights into how their member healthcare practitioners would prefer to have informational interactions with pharmaceutical companies that would best inform their understanding of the rapidly evolving oncology treatment landscape.

At the same time we have appreciated the opportunities to share with NCODA our approaches to engaging with their members, discussing our company structure and alignments to hopefully facilitate efficient communication around areas of mutual interest.”



# FELLOW TESTIMONIALS



**Madelyn Floysand,**  
PharmD

“As an NCODA Oncology | Advocacy | Health Policy & Equity Fellow, I have had the privilege of contributing to projects that reflect the rapidly evolving nature of oncology and the critical role of collaboration in patient care.

From developing new resources to engaging in scientific writing, I’ve been able to support oncology practices with tools that highlight innovative therapies and improve clinical education.

This fellowship has strengthened my ability to communicate complex information, sharpened my presentation skills, and expanded my professional confidence through diverse opportunities.

Beyond the projects, I’ve been fortunate to collaborate with oncology professionals across the Medically Integrated Pharmacy network, while also engaging with students through mentorship and education.

Each experience has deepened my passion for oncology and strengthened my ability to adapt, lead, and advocate within a constantly advancing field. What makes this fellowship so unique is the balance of challenge and support, it pushes you to grow while surrounding you with people who are just as committed to advancing cancer care as you are.

I am proud to be part of a team that prioritizes patients, values collaboration, and empowers fellows to step into impactful roles within oncology.”

## FELLOW TESTIMONIALS



**Daisy Doan,**  
PharmD,  
Oncology | Advocacy |  
Health Policy  
& Equity Fellow

“As an NCODA Oncology | Advocacy | Health Policy & Equity Fellow, I have had the privilege of working alongside passionate oncology professionals who continuously support my aspirations.

From day one, I’ve felt like an integral part of the team, with my manager and teammates fostering my growth and welcoming my contributions to clinical initiatives.

The evolving nature of the oncology field presents unique opportunities each day, allowing me to overcome challenges, adapt to change, and advance both my clinical and professional development. Through diverse initiatives, I’ve gained invaluable skills in project management, delivering professional presentations, conducting research analysis, and collaborating across the Medically Integrated Pharmacy (MIP) network.

My fellowship experience has immersed me in impactful projects that highlight the latest cancer treatments, advocate for patients, and improve continuing education for healthcare professionals.

NCODA’s various committees—such as the mentorship program, conference planning, and poster presentations—have strengthened my leadership abilities and enhanced collaboration with professionals and students alike.

I am proud to be part of a team that consistently reflects selflessness and prioritizes patient-centered outcomes in every aspect.”

## APPLICATION REQUIREMENTS

- Letter of intent
- Curriculum vitae
- Unofficial transcript(s)
- Minimum of 2 letters of recommendation
- Writing sample

## PREFERRED EXPERIENCE

- Oncology experience
- Project management
- Advocacy or policy involvement
- NCODA Professional Student Organization involvement

## HOW TO APPLY



Upload required documents at  
<https://ncoda.org/ncoda-fellowships/>



For more information about NCODA's Fellowship  
[Ginger.Blackmon@ncoda.org](mailto:Ginger.Blackmon@ncoda.org)

